

LGBT Affinity Group of Kilpatrick Townsend**KT PROUD**

KT Proud was organized to create a support network for LGBT attorneys, staff and straight allies. With over 100 members firm-wide, KT Proud hosts educational programs and engages in community events that benefit the firm and our clients.

Our Members**5 FIRM LEADERS**

Managing Partner, Department Chair, Office Managing Partners

22 ASSOCIATES**53 PROFESSIONAL
STAFF****28 PARTNERS****Inclusive Policies**

Same and opposite sex domestic partner benefits



Inclusive parental leave policy including adoption leave



EEO Policy includes sexual orientation and gender identity

Recent Pro Bono Headlines

- Provided transactional work for The Trevor Project in support of suicide prevention and crisis intervention for LGBT youth
- Represented transgender woman denied medical treatment in Washington, DC
- Provided trademark work for Big Apple Performing Arts (BAPA) – Gay Men's Chorus & Youth Pride Chorus
- Served as IP Counsel for Atlanta Pride

Recognized for Leadership in Diversity & InclusionRanked in the top 100 on
**AMLAW DIVERSITY
SCORECARD**Top 20% on
**AMERICAN LAWYERS
LGBT SCORECARD**Named a
BEST LAW FIRM FOR EQUALITY
by Human Rights Campaign 3xWomen in Law
Empowerment Forum (WILEF)
GOLD STANDARD AWARD
4x winnerEarned 100%
**CORPORATE EQUALITY
INDEX RATING**
from the Human Rights
Campaign in 2016, 2017 & 2018

Events & Programs

FEATURED SPEAKERS

- Allison Clift-Jennings, CEO of Filament (2018)
- Simone Bell, Southern Regional Director of Lambda Legal, addressed the firm as black history month speaker (2017)
- Beth Littrell of Lambda Legal, provided Georgia-specific and national updates on local laws impacting the LGBT community (2016)
- Emory Law professor, Tim Holbrook, presented an update on the 2015 Marriage Equality decision and past SCOTUS decisions impacting the LGBT community (2015)
- One Colorado spoke on transgender legislation initiatives in Colorado (2014)



DIVERSITY DIALOGUES



OVER

750 attorney and staff completed Diversity & Inclusion Dialogue training. This training is focused on unconscious bias and inclusion.

Other Involvement

- Partner Mike Rafter, Co-Leader of KT Proud, serves on Lambda Legal Atlanta Leadership Council
- Celebrate Pride Month with several documentary viewings, TED talks, PBS publications, and firm wide LGBT-related pro bono updates
- Collaborate with client LGBT groups and include them in activities wherever possible

Sponsorships

Kilpatrick Townsend is a substantial supporter and sponsor of many LGBT-related organizations including:

- Atlanta Pride Festival
- Bay Area Lawyers for Individual Freedom (BALIF)
- Human Rights Campaign (HRC)
- Wake Forest OUTlaw
- National LGBT Bar Association, Lavender Law Conference and Career Fair
- Lambda Legal - Atlanta and San Francisco
- LeGal - New York City
- Pride Parade - Winston-Salem
- Stonewall Bar Association of Georgia
- The Trevor Project

For more information, please contact Mike Rafter, Partner IP at mrafter@kilpatricktownsend.com

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