

Diversity & Inclusion Council

THE COMMITMENT

At Kilpatrick Townsend & Stockton LLP, we actively value diversity and the difference in perspectives that it brings. We strive to create a supportive environment that enables all who work here the ability to perform to their potential. We commit to maintaining a workplace where neither race, gender, disability, age, ethnicity, national origin, religion, sexual orientation, gender expression, nor gender identity serve as a barrier to opportunity, promotion, or advancement.

THE MISSION

The Kilpatrick Townsend Diversity & Inclusion Council is committed to preserving an unwavering focus on ensuring that firm policies, procedures and practices uphold the values of diversity, equity and inclusion. The Council shall do so by:

- Supporting diverse populations within the firm by identifying and removing barriers to access and opportunity;
- Ensuring all voices are heard and respected by welcoming and encouraging diverse ideas and perspectives at all levels of leadership;
- Creating opportunities for current and emerging leadership to learn to manage through the lens of diversity and inclusion, in order to positively impact relationships within the firm and with the clients and communities we serve; and
- Acknowledging that the presence of visible diversity alone does not indicate being diverse and inclusive.

THE MEMBERS

The members of Kilpatrick Townsend Diversity & Inclusion Council will reflect a diverse cross-section of the firm. To that end, the Council is comprised of the individuals holding the following positions within the firm:

- Chief Diversity & Inclusion Officer
- Managing Partner
- Chief Legal Officer
- Chief Human Resources Officer
- Chief Strategic Growth Officer
- Chief Business Development & Marketing Officer
- Director of Talent Management
- Leadership of KT Apex (which promotes the interests of East Asian, South Asian, Middle Eastern, and Pacific Islander attorneys)
- Leadership of KT Indigenous (which promotes the interests of Native American attorneys)
- Leadership of KT Juntos (which promotes the interests of Hispanic/Latinx attorneys)
- Leadership of KT Proud (which promotes the interests of LGBTQ attorneys and professional staff)
- Leadership of KT Voice (which promotes the interests of Black attorneys)
- Leadership of KT WIN (which promotes the interests of women attorneys)
- Liaison to State Bar of Georgia Diversity Program
- Representative of the Leaders of Kilpatrick Townsend's Practice Teams
- Leadership Council for Legal Diversity Alumni Fellow
- Associates Communication Committee (East Coast Rep)
- Associates Communication Committee (West Coast Rep)