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KILPATRICK TOWNSEND

April 27, 2023

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Cybersecurity, Privacy & Data Governance

New York City's Biometrics Law Has Teeth

April 17, 2023

By John Brigagliano, Vita Zeltser, Amanda Witt, & Barry Benjamin

Since 2021, the administrative code of the City of New York requires commercial establishments in New York City to post conspicuous signs by their entrances if these businesses are collecting customers' biometric information -- NYC Admin Code §§ 22-1201-1205. If no signs are posted, following a 30-day notice to cure from would-be plaintiffs, the businesses could face private lawsuits with steep statutory damages...read more

Iowa Passes a New Privacy Law While Colorado Finalizes Its Privacy Regulations

April 3, 2023

By Amanda Witt, John Brigagliano & Zain Haq

On March 28, 2023, Iowa became the sixth state to enact a comprehensive consumer privacy law. If the thought of having to comply with yet another state privacy law is causing a sense of panic, fret not. Iowa's bill is largely modeled after existing state laws which should remove any material compliance burdens other than responding to Iowa data subject requests...read more

March Monthly Minute | Preparing for U.S. State Privacy Laws in 2023

March 24, 2023

By Meghan Farmer

Once a month, we cover an interesting topic in 60 seconds. This month, Partner Meghan Farmer discusses the topic of U.S. State Privacy Laws...watch video

Why "Secondary Uses" of Data Should be your Primary Concern: New Consent Requirements under California's CCPA and Colorado's CPA

March 20, 2023

By John Brigagliano, Zain Haq & Jon Neiditz

One internet search of the CCPA1 or the CPA2 reveals a plethora of articles outlining standard data protection requirements under those laws, from privacy notice requirements to new mandatory contractual provisions. But the

privacy media has largely overlooked new data minimization requirements with potentially massive operational consequences. So, what is this hidden landmine in the California and Colorado laws?...read more

Navigating U.S. Privacy Laws

March 15, 2023

By Amanda Witt, Meghan Farmer, Jon Neiditz, John Brigagliano, Alex Borovsky, Jennie Cunningham, & Zain Haq

While there is no comprehensive, federal United States law governing privacy, there are several major state laws that are currently in place. To help our clients assess their compliance posture, we have published a quick, three-minute survey as well as a legislative guide/e-book designed to provide you with an easy reference to the comprehensive data privacy laws, biometric laws and data broker laws that have been adopted thus far...read more

5 Key Takeaways | Privacy Programs and the California Consumer Protection Act - Employee and B2B Data

March 14, 2023

By Amanda Witt & Zain Haq

Kilpatrick Townsend Partner Amanda Witt (Co-Chair of the firm's Cybersecurity, Privacy and Data Governance Practice and the firm's Technology, Privacy & Cybersecurity Team) and Associate Zain Haq recently participated in a panel discussion hosted by Kilpatrick Townsend and organized by the International Association of Privacy Professionals. The discussion provided practical insights on how to update your privacy program in light of the California Consumer Protection Act's application to employee and B2B data as of January 1, 2023...read more

5 Key Takeaways | US Privacy Law

March 13, 2023

By John Brigagliano

Kilpatrick Townsend's John Brigagliano recently participated in the "US State Privacy Law" panel at the 37th Annual Privacy & Technology Law Forum. Mr. Brigagliano moderated the discussion with Jason Loring (Vialto Global Head of Privacy and Data Protection) and Kaeley Brown (Snap Inc. Privacy Counsel). Thought leaders at the forum discussed topics including ransomware, cryptocurrency litigation & trends, data transfers, privacy & cybersecurity considerations in M&A, and ethics. Kilpatrick Townsend's Amanda Witt co-chaired the forum with Julia Neighbors (State Bar of Georgia). Mr. Brigagliano's five key takeaways from the panel include:...read more

Illinois Supreme Court Clarifies BIPA Violation Accruals, Opening the Door for "Annihilative" Damages

February 27, 2023

By John Brigagliano & Vita Zeltser

The Illinois Supreme Court ruled that a company violates the Illinois Biometric Information Privacy Act (BIPA) each time the company scans a person's biometric information (e.g., fingerprints) without consent—not just upon the initial collection. Calculating the number of violations that occurred determines the size of a plaintiff's potential recovery because BIPA authorizes per-violation damages of $1,000 for negligent violations and $5,000 for intentional or reckless violations...read more

Investment Management & Broker-Dealer

Three Takeaways from the Investment Management Conference

April 24, 2023

By Skyler Shields & Tom Steed

Members of our Investment Management team attended the Investment Management Conference hosted by the Investment Company Institute last month, one of the marquee gatherings for investment management professionals, board members, and service providers. This year's conference featured remarks from William Birdthistle, the Director of the Securities and Exchange Commission's ("SEC") Division of Investment Management; Mark Uyeda, SEC Commissioner; and many other distinguished speakers. Overall, conference sessions covered topics ranging from the recent SEC rule proposals to the focus of state Attorneys General on Environmental Social & Governance investing. While the conference offered loads of excellent insight and knowledge, below are three takeaways from the conference:...read more

SEC Proposes Enhancements to Regulation S-P

March 21, 2023

By Kate McCurry, Jeffrey Skinner, Jon Neiditz, & Thomas Cain

Last week, the Securities and Exchange Commission proposed amendments to Regulation S-P that would require registered investment advisers, broker-dealers, investment companies and transfer agents to provide notice to individuals affected by certain types of data breaches that may put them at risk of harm...read more

SEC's Division of Examinations Releases 2023 Examination Priorities

March 2, 2023

By Thomas Cain & Jeffrey Skinner

Each year, the SEC's Division of Examinations releases its priorities for the upcoming year, providing SEC registrants with a helpful tool to assist in managing, reviewing, and updating their compliance programs. The 2023 Examination Priorities, which were released in February, highlight many of the same significant focus areas that have been highlighted in previous annual Examination Priorities releases, along with a few new areas related to significant new SEC regulations...read more

Employee Benefits

Use of Forfeitures in Defined Contribution Plans

April 21, 2023

By Sterling Perkinson & Peter Daines

In a 2010 newsletter, the IRS announced that forfeitures under a 401(k) plan or other defined contribution plan must be promptly used and not allowed to accumulate over several years. In February, the IRS proposed regulations that once finalized will formalize this position. Plan sponsors should review their forfeiture accounts to ensure that forfeitures are being used promptly in accordance with the proposed regulations...read more

Webinar | Key 401(k) Updates: SECURE 2.0, Plan Investments and Risk Mitigation

March 16, 2023

By Sterling Perkinson, Lois Colbert, Mark Wincek, Rob Daily, & Peter Daines

Now more than ever, 401(k) plans are facing dramatic changes to their legal and regulatory environment, including new SECURE 2.0 Act legislation, new regulations on ESG investments, and class actions over plan investments and expenses. Please join the Kilpatrick Townsend Employee Benefits team for a webinar addressing the latest developments, with a focus on practical considerations for meeting the retirement plan's objectives and mitigating risks to the employer and plan fiduciaries. This webinar will be appropriate for in-house counsel, HR and benefits professionals, plan investment committee members, and anyone else involved in the oversight, design, administration and investment of 401(k) plans. To watch this webinar on demand, click the "Register Now" link on the right side of the page...watch now

SECURE 2.0 Required Minimum Distributions and DC Plan Lifetime Income

March 14, 2023

By Sterling Perkinson & Peter Daines

The SECURE 2.0 Act of 2022 ("SECURE 2.0"), like the original SECURE Act of 2019, made significant changes to the required minimum distribution ("RMD") rules. The SECURE 2.0 changes generally allow for participants and beneficiaries to receive their distributions later and reduce penalties for participants who do not receive RMDs on a timely basis. These changes may impact all 401(k) plans, pension plans, other qualified retirement plans, 403(b) plans, and 457(b) plans...read more

SECURE 2.0: Catch-up Changes and After-Tax Employer Contributions

March 1, 2023

By Sterling Perkinson & Rob Daily

SECURE 2.0 makes a number of important changes to catch-up and after-tax contributions in tax-qualified plans (including 401(k), 403(b), and governmental 457(b) plans, collectively, "Plans")...read more

Federal District Court Narrows Interpretation of Fiduciary Rollover Advice

February 15, 2023

By Rob Daily & Sterling Perkinson

On February 13, 2023, a federal district court in the Middle District of Florida invalidated the Department of Labor's ("DOL") policy as to when advice provided by a financial institution or financial professional ("adviser") on a rollover from an ERISA Plan (including most 401(k) plans, 403(b) plans and profit sharing plans) to an IRA may be considered fiduciary investment advice under ERISA and the Tax Code. The district court's order strikes down the DOL's interpretation that rollover advice provided to a participant in an ERISA Plan would satisfy the "regular basis"

requirement of the DOL's fiduciary investment advice regulation merely because the adviser expects to provide investment advice with respect to the assets on an ongoing basis after they are rolled over to an IRA...read more

SECURE 2.0 Upends IRS Correction Procedures

February 7, 2023

By Sterling Perkinson & Peter Daines

The SECURE 2.0 Act of 2022 ("SECURE 2.0") is one of the most significant pieces of retirement plan legislation in many years. Among other things, SECURE 2.0 brings sweeping changes to the correction of inadvertent errors for employer retirement plans. These include expanded options for employers and IRA providers to self-correct inadvertent errors and new protections for employees who receive inadvertent overpayments from retirement plans and modifications to the correction rules for plan qualification failures relating to overpayments. These new rules will be beneficial to virtually all 401(k) plans, pension plans, or 403(b) plans that incur any noncompliance failure. In this article, we explore the impact of these changes in more detail...read more

Financial Services

Digital Assets Regulation Blog

April 3, 2023 - February 13, 2023

By Stephen Anstey

The Digital Assets Regulation Blog covers various aspects of digital assets regulation, development, and administration, as well as related topics. Over the last five years, the combined market capitalization for U.S. digital assets has grown from $14 billion to nearly $3 trillion. This tremendous growth has led to increased attention and regulation from regulatory bodies in the United States and across the globe...read more

Federal Reserve Board Announces Bank Term Funding Program to Help Safeguard Deposits

March 13, 2023

By Chris Gattuso, Ross Speier & Agnes Trenche Mora

On Sunday, March 12, 2023, the Federal Reserve Board announced the creation of the Bank Term Funding Program. The program will offer loans of up to one year in length to banks, savings associations, credit unions, and other eligible depository institutions pledging U.S. Treasuries, agency debt and mortgage-backed securities, and other qualifying assets as collateral, with the assets valued at par...read more

Silicon Valley Bank and the Impact of FDIC Bank Receiverships

March 12, 2023

By Chris Gattuso, Gary Bronstein, Ross Speier, & Mick Cochran

On March 10, 2023, the California Department of Financial Protection and Innovation announced that it had closed down Silicon Valley Bank ("SVB"), a financial institution known for its services to start-ups and the venture capital industry, and that it had appointed the Federal Deposit Insurance Corporation ("FDIC") as SVB's receiver. The FDIC concurrently issued a press release announcing that it had formed the Deposit Insurance National Bank of Santa Clara ("DINB") and transferred to the DINB all insured deposits of Silicon Valley Bank in order to protect depositor funds...read more

Mergers & Acquisitions

5 Key Takeaways IP Considerations in M&A Transactions

February 16, 2023

By Michelle Tyde

The importance of intellectual property ("IP") in M&A transactions continues to grow as IP, technology, and data have become key components in the valuation of a business. The strength and enforceability of the target company's IP is core to the economic value of the deal and the success of the transaction. IP assets present unique challenges in M&A transactions, however, due to their highly indivisible nature...read more

FTC Updates Merger Notification and Interlocking Directorate Thresholds

January 26, 2023

By Christina Fahmy

On January 23, 2023, the Federal Trade Commission announced its annual update to the dollar thresholds for merger filings required by the Hart-Scott-Rodino Antitrust Improvements Act (HSR Act), along with new filing fees for merger notification filings. Generally, whether a transaction is subject to HSR reporting requirements depends on

three tests: (1) the in-commerce test; (2) the size-of-transaction test; and (3) the size-of-persons test, with a few exceptions and exemptions. Parties to a transaction that meet the threshold criteria under these tests must report the transaction to the federal antitrust enforcement agencies and then observe a waiting period to enable the government to analyze the deal's competitive effects...read more

Technology Transactions

10 Key Takeaways | The Impact of Adopting New Technologies on the Negotiation of Cloud-Based Contracts

March 9, 2023

By Farah Cook

Kilpatrick Townsend's Farah Cook recently participated on a panel discussion, "The Impact of Adopting New Technologies on the Negotiation of Cloud-Based Contracts," at the 36th Annual National Bar Association Commercial Law Section Corporate Counsel Conference. The session outlined the areas of tension that arise when negotiating Software as a Service (SaaS) contracts that involve cloud-based and other innovative technologies, including Software License Agreement considerations, and recommended best practices for both technology SaaS and SLA transactions. Ms. Cook's 10 key takeaways from the discussion include:...read more

Government Relations

North Carolina General Assembly Updates

April 21, 2023 - March 10, 2023

By Ches McDowell, Fritz Vaughan, Nelson Freeman, Hampton Billips, Ali Briggs, John Easterling, Lauren Henderson, & Amanda Honaker

KTS Strategies LLC brings years of experience providing clients in a diverse range of industries with comprehensive policy and advocacy advice before federal, state, and local agencies. In North Carolina, we advise local municipalities, corporate transportation entities, nonprofit organizations, statewide associations, government vendors, and Fortune 500 companies before the North Carolina General Assembly and executive branch. In Washington, D.C. and Atlanta, we bring a wealth of collective knowledge and experience in business and government affairs. Provided are weekly updates covering a variety of topics...read more

ICYMI – House Financial Services Committee Starts Fast—and Elevates the ESG Debate

February 10, 2023

By Fritz Vaughan

Under the leadership of Chairman Patrick McHenry (R-NC), the House Financial Services Committee has hit the ground running this Congress. This "A" committee has one of the best benches in Congress on the Republican side and will serve as an important driver of serious policy and substantive legislative oversight for the 118th Congress. If you are skeptical of what this means in a divided government where legislative wins may be limited, Chairman McHenry perhaps put it best: "The next two years of *policy* will set the terms of debate for the next *decade*" (emphasis added)...read more

Retail & Consumer Goods

Aspirational Environmental Green Advertising Claims: Don't Over-Promise Current Impacts and Be Sure to Substantiate Claims

April 3, 2023

By Barry Benjamin, Kristin Adams & Lamara Parnell

On the heels of the FTC's announcement that it plans to revise its Green Guides in the coming months, challenges to environmental claims are increasing across many venues. Recent NAD decisions and newly proposed consumer protection directives in the European Union illustrate the growing scrutiny of so-called "greenwashing," including for aspirational claims (e.g., environmental-related goals). Recent decisions suggest that advertisers should tread carefully when making aspirational environmental claims, develop adequate substantiation prior to making such claims, and expect targeted challenges and enforcement actions when prominently touting environmental benefits or goals...read more

Top Ten Red Flags to Look for in Your Brand License Agreement

ACC | **March 29, 2023**

By Marc Lieberstein

This article outlines red flags that brand owners and licensees should look for, consider, and address if they find such flags in a brand license agreement. These top ten red flags are in no particular order, each being important in its own right. These red flags are not meant to be exclusive or comprehensive to cover all the important terms in a brand license agreement. Indeed, there may be other important considerations for your business that are not discussed. But, hopefully the below discussion will help with your future brand license negotiations and relationships...read more

Environmental, Social and Governance (ESG)

6 Part Series | Navigate Complex Issues to Start or Enhance Your ESG Journey

January - February 2023

By Todd Roessler

Raleigh Partner Todd Roessler created a six-part series to help you navigate complex issues to start or enhance your ESG journey. Read the six-part series at the links below.

Part 1: ESG and FEQs - Frequent Environmental Questions
As the effects of the COVID-19 pandemic, climate change, globalization, technology, and society and consumer behavior continue to grow and evolve, it's important that companies take actions to address these short-term and long-term changes...read more

Part 2: Why Does ESG Matter?
ESG factors not only have the potential to directly affect a company's financial position, these factors may also significantly affect a company's reputation. Companies and investors now recognize the potential costs of not managing ESG risks...read more

Part 3: What is the Business Case for Addressing ESG?
As discussed in the last blog post, there are many reasons to address ESG, but does it make business sense? In deciding whether or to what extent to address ESG issues, a business case must often be presented...read more

Part 4: My Company is Considering Disclosing ESG Information. What Should I Consider?
In addition to regulations outside the United States, a number of proposed and current federal regulations address ESG disclosure requirements. Disclosures refer to the release of information by a company that can influence an investor or consumer's decision about whether to invest in a company or purchase company products or services and at what price...read more

Part 5: My Company Does Not Manufacture Products, Why Does My Company Need To Worry About ESG?
There are three letters in ESG. Although different sectors will be weighted differently, every company—big/small, public/private, manufacturing/services/some other sector—touches each component of ESG...read more

Part 6: Is My Company Required to Comply with The Paris Agreement?
The short answer is, no. In December 2015, 196 parties to the United Nations Framework Convention on Climate Change reached consensus on the Paris Agreement, which is an international treaty that seeks to keep global temperature rise well below 2°C above pre-industrial levels and pursue efforts to limit warming to 1.5°C...read more

Energy

5 Key Takeaways | The U.S. Investment in Clean Energy and the Potential for Supply Chain Snags

April 10, 2023

By Thomas Allen

On March 9, 2023, Kilpatrick Townsend Partner and Global Lead for International Disputes, Thomas G. Allen, spoke at the Inter Pacific Bar Association's Annual conference in Dubai, UAE on the potential for supply chain disputes related to U.S. clean energy investments. Here are 5 key takeaways from Mr. Allen's remarks...read more

Update – New Guidance Confirms that Certain Japanese Products are Eligible for Inflation Reduction Act EV Tax Credits

April 6, 2023

By Thomas Allen, Hitoshi Akiba, Kurtis Anderson, & Stephen Anstey

New proposed guidance from the U.S. Department of Treasury and the Internal Revenue Service confirms that certain Japanese products are now eligible for some of the Inflation Reduction Act's lucrative Sec. 30D. Clean Vehicle Credit...read more

New U.S. - Japan Critical Minerals Trade Deal Opens the Door to Inflation Reduction Act EV Tax Credit for Japanese Companies

March 31, 2023

By Thomas Allen, Stephen Anstey & Kurtis Anderson

On March 28, 2023, the United States and Japan signed a bilateral trade agreement to strengthen supply chains of critical minerals involved in electric vehicle battery production and to "ensure the free trade of such critical minerals." This trade agreement may allow Japanese companies greater access to the Inflation Reduction Act's lucrative Sec. 30D. Clean Vehicle Credit...read more

Franchising

4 Part Series | *LexisNexis* Practical Guidance® Practice Notes on Franchising

LexisNexis / Practical Guidance® | **March 2023**

By Marc Lieberstein et al., updated by Chris Williams-Lopez

Four-part series in *LexisNexis* Practical Guidance® Practice Note on Franchising. Read the series at the links below.

Part 1: Franchising: An Updated look at the Basics
In the United States, sales of franchises are regulated by the Federal Trade Commission and various state statutes and regulations. This practice note will review what a franchise is, the importance of trademark registration for franchisors, and advise counsel on how to avoid a standard license agreement being construed as a franchise agreement...read more

Part 2: Franchise Relationships
This practice note discusses the different kinds of franchise relationships that are most prevalent in the United States, defines and describes the features of such relationships, and discusses the advantages and disadvantages of each relationship...read more

Part 3: State Franchise Exemptions
While there is no federal registration of franchise offerings, California, Hawaii, Illinois, Indiana, Maryland, Michigan, Minnesota, New York, North Dakota, Rhode Island, South Dakota, Virginia, Washington, and Wisconsin require registration of franchise offerings...read more

Part 4: Franchise Termination Statutes State Law Survey
This 50-state survey addresses the termination statutes related to franchise agreements in all 50 states. Specifically, this survey provides information regarding states that have adopted laws that address whether "good cause" is required to terminate a franchise agreement, requirements or guidance as to what constitutes good cause, notice requirements for termination, and whether a franchisee must be afforded an opportunity to cure a default...read more

Franchising and the New Copyright Claims Board

New York Law Journal | **February 14, 2023**

By Marc Lieberstein & Anna Antonova

The newly established Copyright Claims Board, a "small claims" tribunal located in the Copyright Office could change how franchise parties view copyrights by offering a less costly and more expedient copyright enforcement alternative...read more

How Attys Can Prep Latin America Brands for US Entry

Law360 | **January 25, 2023**

By Marc Lieberstein

Attorneys representing Latin American brands in the U.S. should understand that entry into the U.S. market requires careful strategy, planning and due consideration for the variety of legal issues that arise from compliance with overlapping or conflicting U.S. federal, state and local laws. This article will address legal, business and marketplace considerations for inbound Latin American franchise systems entering the U.S. in 2023, and the numerous issues U.S. attorneys should be prepared to address...read more

Tax

Webinar | Winter Tax CLE

February 28, 2023

By Jeff Reed, Lynn Fowler, Heather Preston, & Alee Soleimanpour

Join the Kilpatrick Townsend Tax Team for our Winter CLE webinar as team members discuss recent tax topics of note, including the Inflation Reduction Act's enhancements of Energy Tax Incentives, the tax treatment of deferred revenue in M&A Deals, and post-Wayfair state tax nexus issues. To watch this webinar on demand, click the "Register Now" link on the right side of the page...watch now

Firm News

Kilpatrick Townsend Senior Counsel, Chris Bussert, and Partner, Marc Lieberstein, Named 2023 *Franchise Times* Legal Eagles

Kilpatrick Townsend Partner, Lois Colbert, honored by the *North Carolina Lawyers Weekly: "2023 Leaders in Law"*

Kilpatrick Townsend sponsors the fifth annual Pigskin for Hodgkin's charity flag football game

Kilpatrick Townsend Partner, Gary Bronstein, quoted in *S&P Global* article: "Liquidity, deposit concentration among regulatory targets after bank failures"

Kilpatrick Townsend referenced: "The 'Lego Set' approach to preparing applications and financial presentations"

Kilpatrick Townsend Launches New Offices in Chicago and Phoenix

Atlanta Legal Aid Welcomes New Board President, Kilpatrick Townsend's Chief Diversity and Inclusion Officer, Yendelela Holston

Kilpatrick Townsend Partner, Jon Neiditz, quoted in *Daily Report* article: "'Plausibility vs. Precision': Georgia Lawyers and Experts Weigh Ethics of ChatGPT"

Lawyers of Color Names Kilpatrick Townsend an "Aspire Diversity Award" Recipient

Leading Human Resources Executive from One of the Nation's Largest Regional Banks, Eric Kracov, Rejoins Kilpatrick Townsend

Kilpatrick Townsend Partner, Jeff Reed, quoted: "NY Vacation Home Ruling Limits Reach Of Residency Tax Test"

Kilpatrick Townsend Receives High Recognition from *Chambers Global 2023*

Kilpatrick Townsend Partner, Mark Riedy, Earns International Recognition on the 2023 Bioeconomy 500 List

KTS Strategies Senior Managing Director, Ches McDowell, and Managing Director, Nelson Freeman, Once Again Named Top Lobbyists in North Carolina

Kilpatrick Townsend Partner, Mick Cochran, appointed to Westside Future Funds Board of Directors

Kilpatrick Townsend featured as "Pre-Law Founding Circle" firm by *PracticePro*

Kilpatrick Townsend Partner, Farah Cook, Named 2023 Leadership Council on Legal Diversity Fellow

Kilpatrick Townsend Announced as Winner of The 17th Annual Turnaround Awards

Prominent Privacy Attorney, Meghan Farmer, Re-Joins Kilpatrick Townsend

Kilpatrick Townsend Partner, Gary Bronstein, quoted in *Bank Director* article, "Are Regulatory Delays Overblown?"

Kilpatrick Townsend Chair and Chief Executive Officer, Henry Walker, and Partner, Wab Kadaba, Featured in *Atlanta Magazine's* "Atlanta 500"

Recent Transactions

isolved Group Holdings Acquires Payroll Companies
March - April 2023

Represented isolved Group Holdings, a leading human management solutions company, in its consummation of three transactions, including the acquisition of PayArc, Common Sense Payroll, and AutoPaychecks, and the signing of a definitive agreement to acquire Strategic Payroll.

BlueAlly Technology Solutions, Inc. acquires n2Grate Government Technology Solutions, LLC
February 2023

Represented BlueAlly Technology Solutions, a portfolio company of Source Capital, in connection with its acquisition of n2grate Government Technology Solutions, a business that provides information technology services and solutions related to network and data center management, hardware and software solutions, and network security and managed services, among other businesses.

TravelCenters of America, Inc. to Build Electric-Vehicle Fast Chargers Across the U.S.
January 2023

Represented TravelCenters of America in an agreement with Electrify America LLC to build approximately 1,000 individual electric-vehicle fast chargers at 200 locations along major highways across the U.S., representing one of the largest EV fast-charging build-outs in the U.S. today.

Goldsboro Milling Completes Swap of Operating Mills with Butterball
December 31, 2022

Represented Goldsboro Milling, a manufacturer for prepared feeds, in an exchange of active feed mill operations, including environmental, labor, and other issues, valued at $35 million.

New Corporate Attorneys

Jerry Haberkorn
Partner | General Corporate, M&A & Securities
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Jerry is the Managing Partner for the firm's Chicago office. He focuses his practice on general corporate law, including the formation and maintenance of entities, contract negotiations, and the sale and acquisition of businesses and product lines.

Eric Kracov
Department Attorney | Financial Institutions
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Eric focuses his practice on the legal needs of financial institutions and fintech companies, with a special emphasis on the design, implementation, and operation of executive compensation and employee benefit programs, including employment, change in control, equity compensation, and severance arrangements.

Jens Nilsson
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Jens focuses his practice on public procurement and dispute resolution.

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Thomas focuses his practice on business and finance, mergers and acquisitions, and securities.

Sarina focuses her practice on general corporate matters, venture capital and debt financings, emerging companies, capital markets, mergers and acquisitions, and other transactional matters.

To view our latest Quarterly IP Digest, please click here.

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