



Rachel B. Saimons

Partner

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Services

Labor & Employment
Litigation
Native American
Native American Litigation

Rachel Saimons focuses her practice on litigation, including Native American Affairs and Labor & Employment-related matters. Rachel has represented tribes and tribal entities in all stages of litigation before state, federal, and tribal courts in a variety of matters, including water issues, sovereign immunity, personal injury, employment and contractual disputes, defense of tribes and tribal officials against allegations of the Racketeer Influenced and Corrupt Organizations Act (RICO), and disputes with municipalities and the federal government. She also advises tribes on treaty-rights issues and compliance with state and local laws.

Rachel also has experience advising and defending private employers against wrongful discharge, breach of contract, discrimination, and wage and hour claims, and has successfully represented employers before state and federal agencies.

During law school, Rachel served as Managing Editor of the *Washington Journal of Environmental Law & Policy*. She also served as an extern for the Labor & Employment Division of the Seattle City Attorney's Office and as a summer intern in the Flagstaff, Arizona office of DNA People's Legal Services, a nonprofit legal aid organization that provides free civil legal assistance, advice and representation in U.S. and tribal courts.

Rachel has been recognized as a "Rising Star" since 2019 for Native American Law by *Super Lawyers* magazine. She was recognized in 2021 as one of the "Best Lawyers: Ones to Watch" for Labor and Employment Litigation and again in 2026 and the four years immediately preceding for Management Labor and Employment Law, Labor and Employment Litigation, and Native American Law by *The Best Lawyers in America*®.

Rachel is a descendant of the Confederated Salish and Kootenai Tribes.

Education

University of Washington School of Law J.D. (2013)

Western Washington University B.A. (2008) Sociology, Minor in French

Admissions

Washington (2013)

Court Admissions

U.S. Court of Appeals for the Ninth Circuit

U.S. District Court for the Eastern District of Washington

U.S. District Court for the Western District of Washington

U.S. Supreme Court

Washington State Courts

Snoqualmie Tribal Court

Professional & Community Activities

Disability Rights Washington, Volunteer Attorney and Development Committee Member

Washington State Bar Association Indian Law Section, Past Trustee (2015-2018)

Law360, Native American Editorial Advisory Board (2024-2026)

Insights

[News Releases](#)

Kilpatrick Attorneys Named to Law360's 2026 Editorial Advisory Boards

April 6, 2026

[Perspectives](#)

Rachel Saimons Quoted in "Cases To Watch In Native American Law In 2026"

January 5, 2026

[News Releases](#)

Law360 Names Record Number of Kilpatrick Attorneys to 2025 Editorial Advisory Boards

March 20, 2025

[Events](#)

Kilpatrick SEA-LE – Navigating Legal Ethics and Professionalism in a Multi-Stage Project

September 17, 2024

[News Releases](#)

Law360 Names Nine Kilpatrick Attorneys to 2024 Editorial Advisory Board

March 22, 2024