



February 20, 2014

90-Day Waiting Period Regulations

Today, the agencies issued final regulations on the 90-day waiting period rule. The final regulations define a waiting period as the period that must pass before coverage becomes effective. At the same time, the agencies released proposed regulations clarifying the maximum length of an "employment based orientation period" and how that integrates with a waiting period.

The pre-release final regulation is available here: http://www.ofr.gov/OFRUpload/OFRData/2014-03809_P1.pdf

The pre-release proposed regulation is available here: http://www.ofr.gov/OFRUpload/OFRData/2014-03811_P1.pdf

The formal release is scheduled for Monday, February 24th.