Labor Relations

Old School

Kilpatrick has maintained a sophisticated, nationwide labor law practice for more than 60 years. We provide services in traditional labor law areas, assisting clients with the requirements imposed by the National Labor Relations Act (NLRA) and representing them before the National Labor Relations Board and in litigation in federal courts. Companies with unionized workforces rely on us to negotiate collective bargaining agreements, advocate in arbitration proceedings, and respond to strikes and union-organized drives.

Reach

Due Regard

We have supported companies in achieving success in some of the largest and most challenging union campaigns in the nation. In the event of strikes or picketing, we provide rapid-fire responses to misconduct and help our clients maintain operations and minimize the risks of unfair labor practice charges. For companies facing union-organized drives, we offer sophisticated representation with due regard to the rights of both employees and employers, approaching each campaign as an educational process within each client's unique culture.

Approach

A Steady Hand

Our team works closely with clients to develop effective labor relations strategies with respect to changes in business structure, including acquisitions, mergers, facility closings, and reductions in force. We draw upon the firm's deep bench of talent to provide comprehensive solutions to issues around employee benefits and corporate law, helping our clients avoid major oversights and costly mistakes.

Primary Contacts

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