



Insights: News

Kilpatrick Makes Prominent Addition to Employee Benefits & Tax Team

February 7, 2024

Sanyam Parikh Brings Over a Decade of Experience

RALEIGH (February 7) – Kilpatrick announced today the addition of [Sanyam Parikh](#) to the Raleigh office. He is joining as Counsel on the nationally recognized **Employee Benefits and Tax Team** in the firm's Corporate, Finance and Real Estate Department.

Mr. Parikh's practice focuses on executive compensation and employee benefits issues. He navigates complex executive compensation rules throughout the tax code in Sections 409A and 280G among many others, ERISA's rules governing employee benefit plans, its fiduciary rules and its plan assets regulations, the Affordable Care Act, and COBRA.

He also advises on a myriad of executive compensation, equity compensation, and employee benefits matters in connection with corporate mergers, reorganizations, spin-offs, and other significant corporate transactions.

"We are delighted to welcome San to our employee benefits team," said [Lois Colbert](#), Employee Benefits and Tax Team Leader. "His broad range of experience and client-service focus adds depth to our nationally recognized practice."

Mr. Parikh earned his B.A., *cum laude*, in Economics, International Relations, from Boston University and his J.D. from Seton Hall University School of Law. He is a leader in the community. Mr. Parikh is a member of the Board of Directors of the Me Fine Foundation, a local non-profit organization that aims to provide hope through emotional support and financial assistance to families whose children are receiving care at North Carolina partner hospitals.

About Kilpatrick

Kilpatrick is trusted counsel to the world's most innovative companies. With recognized strength in the technology sector and a full range of service offerings, we deliver practical, business-centric solutions built upon strong and enduring connections. To serve our ground-breaking clients, we strive to be at the forefront of client service, a leader in DE&I, and on the cutting edge of law and technology.

Kilpatrick has offices in the eight of the 10 largest metro areas in the U.S. Overall, the firm has 18 U.S. offices and 22 offices worldwide.

Learn more at www.ktslaw.com and follow the firm on [LinkedIn](#) for the latest updates.

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