# Marsha C. Clarke

Counsel

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## Services

- Business & Finance
- Employee Benefits
- Executive Compensation
- Fiduciary Counseling
- Health & Welfare Plan Design & Administration
- Retirement Plan Design & Administration

## Industries

- Financial Services

Marsha Clarke focuses her practice on a variety of employee benefit and compensation matters. She advises clients on issues regarding plan design and administration, service provider contracts, compliance reviews, and reporting requirements, as applicable, for tax-qualified retirement plans, employer welfare plans, non-qualified retirement arrangements, and governmental and church plans. Marsha assists clients with the preparation of plan documents and employee communications related to employee benefit plans, including summary plan descriptions and summaries of material modifications. She also advises clients on employee benefit and executive compensation issues related to mergers and acquisitions.

Prior to joining the firm, Marsha was of counsel at a national corporate law firm in its Dallas, Texas headquarters where she focused her practice on executive compensation and employee benefits. Previously, she worked as an associate in the Employee Benefits and Executive Compensation practice of an international law firm

in its St. Louis, Missouri headquarters.

## Education

Washington University School of Law LL.M., Taxation Concentration in Negotiation and Dispute Resolution

Washington University School of Law J.D. *Dean's Service Award* , *Dean's List* , *Scholar in Law Award*

University of Illinois M.B.A., Marketing and General Management *Merit Award*

University of the West Indies B.A., Literatures in English *with honors*

## Admissions

Illinois

Missouri

Texas

## Professional & Community Activities

State Bar of Texas, Member

American Bar Association, Section of Real Property, Trust and Estate Law; Taxation Section, Member

Dallas Bar Association, Employee Benefits and Executive Compensation Section, Member

The Missouri Bar, Member

SouthWest Benefits Association, Member

# Insights

**OCTOBER 19, 2026** **NEWS RELEASES**

### Kilpatrick Adds Counsel to Growing Employee Benefits and Tax Team