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DOL Proposes New FMLA Revisions

Today the Department of Labor issued proposed revisions to the FMLA regulations. The revisions implement the military leave provisions of the FMLA made by the National Defense Authorization Act passed in 2009, which extended the availability of FMLA leave to family members of the armed forces for qualifying exigencies arising out of the service member's deployment and defines the deployments covered under these provisions. The proposed revisions also extend FMLA military caregiver leave to family members of certain veterans with serious injuries or illnesses, which also was added by the National Defense Authorization Act. In addition, the proposed revisions include changes concerning the calculation of leave in general, and reorganization of certain sections to enhance clarity.

A press release regarding the proposed revisions can be found here:

http://www.dol.gov/opa/media/press/whd/WHD20120177.htm