



Destiny Janese Burch

Associate

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Services

Litigation
Labor & Employment

Destiny J. Burch focuses her practice on labor and employment law. Destiny's litigation experience includes defending employers in a wide range of labor and employment disputes including discrimination, harassment, retaliation, wrongful termination, failure to provide reasonable accommodation, wage and hour, and tort and contract-based disputes. Additionally, Destiny regularly represents clients in administrative proceeding matters before entities such as the Equal Employment Opportunity Commission and various state Equal Employment Opportunity agencies. In addition to her litigation practice, Destiny has experience counseling clients on various state compliance issues.

While attending the University of Georgia School of Law, Destiny worked with the firm as a summer associate in 2021. She served as a judicial extern to the Honorable Steve C. Jones in the U.S. District Court for the Northern District of Georgia and a research assistant and student attorney in the Appellate Legal Clinic. Destiny also served as an in-house legal extern at a well-known provider of supplemental insurance in its Columbus, Georgia headquarters. As part of the Diverse Attorney Pipeline Program, Destiny was a DAPP Summer Fellow at a multinational manufacturer and marketer of home appliances in its Benton Harbor, Michigan headquarters. She was also a teaching assistant in Foundations in American Law and in Property Law and a research assistant for Professors Lori Ringhand and Matthew Hall. Destiny was Executive Editor of the *Journal of Intellectual Property Law*. She was a member of the 2021 championship Intrastate Moot Court Competition Team and its first second-generation winner. Destiny also finished as a quarterfinalist in the invitation-only 2022 Hunton Andrews Kurth Moot Court National Championship Tournament.

Destiny was recognized in 2027 and the three years immediately preceding as one of the "Best Lawyers: Ones to Watch" for Management Labor and Employment Law and Labor and Employment Litigation by *The Best Lawyers in America*®.

Education

University of Georgia School of Law J.D. (2022) *Order of the Barristers*

University of Georgia B.A., Political Science (2018) *summa cum laude, Presidential Scholar, Phi Beta Kappa, Phi Kappa Phi*

Admissions

Georgia (2022)

Court Admissions

Court of Appeals of Georgia

U.S. District Court for the Northern District of Georgia

Professional & Community Activities

Lumpkin Inn of Court, Pupil (2021-2022)

Insights

[News Releases](#)

Kilpatrick Attorneys Recognized in 2027 Edition of Best Lawyers: Ones to Watch® in America

August 20, 2026

[Alert](#)

Think Your EEO-1 Reports are Safe from Public Release? Think Again!

November 5, 2024

[News Releases](#)

131 Kilpatrick Attorneys Recognized in 2025 Edition of Best Lawyers: Ones to Watch in America®

August 16, 2024

[Alert](#)

The Fifth Circuit Broadens its Definition of “Adverse Employment Action” Under Title VII

August 22, 2023

[News Releases](#)

Significant Number of Kilpatrick Townsend Attorneys Recognized in 2024 Best Lawyers: Ones to Watch

August 17, 2023