Eric S. Kracov

Counsel

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Services

Business & Finance

Mergers & Acquisitions

Employee Benefits

Securities

Executive Compensation

Industries

Financial Services

Fintech

Financial Institutions

Eric Kracov focuses his practice on the legal needs of financial institutions and fintech companies with a special emphasis on the design, implementation, and operation of executive compensation and employee benefit programs, including employment, change in control, equity compensation, and severance arrangements. Eric also advises clients on matters relating to employment and human resources law, including merger integration matters and the structuring of workforce reductions.

Eric counsels public and private company clients on business combinations, including mergers and stock purchases. Eric also has extensive experience counseling financial institution clients on regulatory matters, including issues arising out of examinations and investigations. Eric rejoined the firm after serving for six years as the chief human resources officer and deputy general counsel at a large bank.

In 2025, Eric was named to the Capital Pro Bono High Honor Roll, which recognizes the contributions of those D.C. Bar members who donated 100 hours or more of pro bono service during the previous calendar year. In 2019, he was honored by the Moxxie Mentoring Foundation for his support of women in the workplace. In 2011, Eric received the American Cancer Society Cancer Action Network National Distinguished Advocacy Award. He has been recognized as a 2014 and 2015 Washington, D.C. “Super Lawyer” in the area of Employee Benefits by *Super Lawyers* magazine.

Education

George Washington University Law School J.D. (1985)

University of Maryland B.A. (1982)

Admissions

District of Columbia (1987)

Maryland (1985)

Professional & Community Activities

Pro bono support for New Ways for Africa, Pro bono support

Moxxie Mentoring Foundation, Volunteer

Insights

News

Kilpatrick Counsels Hometown Financial Group, Inc. in acquisition of CFSB Bancorp, Inc.

May 21, 2025

News Releases

Kilpatrick Counsels Bar Harbor Bankshares in Acquisition of Guaranty Bancorp, Inc.

March 11, 2025

Publication

Bank Regulators Set New Expectations for Approving Bank Mergers

November 21, 2024

News Releases

Kilpatrick Counsels William Penn Bancorporation in Merger with Mid Penn Bancorp, Inc.

November 1, 2024

News Releases

Kilpatrick Townsend & Stockton LLP Counsels Sandy Spring Bancorp in $1.6 Billion Merger with Atlantic Union Bankshares Corporation

October 21, 2024