



Insights: Alerts

Understanding the OFCCP Corporate Scheduling Announcement List

August 1, 2024

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The Office of Federal Contract Compliance Programs (OFCCP) plays a critical role in ensuring that companies doing business with the federal government comply with equal employment opportunity and affirmative action regulations. One of the tools the OFCCP uses to facilitate compliance is the Corporate Scheduling Announcement List (CSAL).

In June 2024, the OFCCP released their latest [CSAL for Fiscal Year 2024 for supply and service contractors](#). The June 2024 CSAL identifies over 500 contractors and subcontractors who may be selected for a compliance evaluation.

What is the CSAL?

The CSAL is a public notification issued by the OFCCP to inform federal contractors and subcontractors that they may be selected for a compliance evaluation. The list is published periodically and includes companies that have been identified for possible audit. The purpose of the CSAL is to provide contractors with advance notice to prepare for a potential review of their affirmative action programs (“AAP”) and compliance with OFCCP regulations.

What Does Inclusion on the CSAL Mean?

Being included on the CSAL means that your company has been earmarked for a potential compliance evaluation by the OFCCP. This does not necessarily mean that an audit is imminent, but it does indicate that your company should be prepared for one. Inclusion on the list is an opportunity to ensure that your affirmative action plans, record-keeping practices, and overall compliance with federal regulations are up to date and in order.

Key Steps To Take if You Are on the CSAL

1. **Review Your Compliance Programs:** Take this time to review your AAPs and ensure they are current and comprehensive.
2. **Conduct an Internal Audit:** Assess your employment practices, including hiring, promotion, and compensation, to identify and rectify any potential issues.

3. **Prepare Documentation:** Ensure all necessary documentation and records are organized and readily available for review.
4. **Seek Legal Guidance:** Consult with legal experts to address any concerns and to prepare for the compliance evaluation process.

How We Can Assist

Navigating the complexities of OFCCP regulations and preparing for a compliance evaluation can be challenging. Our firm has extensive experience in federal government contracts and compliance matters. We are here to provide the guidance and representation you need to ensure your company meets all regulatory requirements and is prepared for any potential audits.

If you have any questions about your inclusion on the CSAL or need assistance with your compliance programs, please do not hesitate to reach out to us. Our team is ready to help you navigate this process effectively and efficiently.

Related People



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